Financial Statements
Years Ended June 30, 2014 and 2013



Financial Statements

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2013/2014 Officers and Board of Directors

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M. Daniel McGinn - Secretary of the Board and Legal Counsel

Michelle Gethers-Clark - President Terry W. Simon - Treasurer

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Independent Auditor's Report

Board of Directors and Officers United Way of Greater Greensboro, Inc. Greensboro, North Carolina

We have audited the accompanying financial statements of United Way of Greater Greensboro, Inc., which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related summary of significant accounting policies and notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Greater Greensboro, Inc. as of June 30, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

High Point, North Carolina October 2, 2014

Smith Leonard PLLC

Statements of Financial Position June 30, 2014 and 2013

	•044	2012
	2014	2013
Assets		
Cash and cash equivalents	\$ 414,371	\$ 492,668
Pledges receivable, net	3,715,032	4,852,702
Other receivables	226,345	274,809
Prepaid expenses	33,064	21,825
Investments	8,492,416	7,630,729
Beneficial interest in foundation assets	2,540,976	2,152,065
Cash surrender value of life insurance (\$700,000 face value)	117,829	119,064
Land, buildings and equipment, net	845,226	918,886
Total assets	\$16,385,259	\$16,462,748
Liabilities and Net Assets		
Accounts payable	\$ 104,737	\$ 111,235
Accrued expenses	84,983	43,604
Allocations and designations payable	7,304,812	7,783,306
Total liabilities	7,494,532	7,938,145
Commitments		
Net Assets:		
Unrestricted:		
Unappropriated	5,169,558	4,862,414
Board appropriated	578,866	614,032
Temporarily restricted	2,136,272	2,042,126
Permanently restricted	1,006,031	1,006,031
Total net assets	8,890,727	8,524,603
Total liabilities and net assets	\$16,385,259	\$16,462,748

Statement of Activities

Year Ended June 30, 2014 With Summarized Information for 2013

		Temporarily	Permanently	Total	Total
	Unrestricted	Restricted	Restricted	2014	2013
Support and revenue					
Gross campaign results	\$ 9,183,051	\$ 193,939	\$ -	\$ 9,376,990	\$ 9,695,938
Less donor designations	(2,271,920)	-	-	(2,271,920)	(2,998,300)
Less provision for uncollectible	(244,725)	-	-	(244,725)	(278,506)
Net current campaign revenue	6,666,406	193,939	-	6,860,345	6,419,132
Campaign revenue – prior campaign Campaign revenue – future	228	-	-	228	1,285
campaign, net	-	432,503	-	432,503	1,421,284
Net campaign revenue	6,666,634	626,442	-	7,293,076	7,841,701
Net income from investments	795,022	12,370	_	807,392	513,332
Net income from beneficial interest					
in foundation assets	58,190	336,459	-	394,649	256,009
Designations – other community					
campaigns	218,177	-	-	218,177	244,861
Grant and gift revenue	75,000	33,048	-	108,048	26,215
Other revenue	115,770	-	-	115,770	99,230
Net assets released from restrictions	914,173	(914,173)	-	-	_
Total support and revenue	8,842,966	94,146	-	8,937,112	8,981,348
Functional expenses					
Allocations and grants	5,627,801	-	-	5,627,801	5,707,616
Other community programs	1,152,532	-	-	1,152,532	921,673
Administration	1,124,149	-	-	1,124,149	1,093,353
Fund development	666,506	-	-	666,506	790,257
Total functional expenses	8,570,988	-	-	8,570,988	8,512,899
Change in net assets	271,978	94,146	-	366,124	468,449
Net assets, beginning of year	5,476,446	2,042,126	1,006,031	8,524,603	8,056,154
Net assets, end of year	\$ 5,748,424	\$ 2,136,272	\$ 1,006,031	\$ 8,890,727	\$ 8,524,603

Statement of Activities

Year Ended June 30, 2013

		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Support and revenue				
Gross campaign results	\$ 9,293,167	\$ 402,771	\$ -	\$ 9,695,938
Less donor designations	(2,998,300)	-	-	(2,998,300)
Less provision for uncollectible	(278,506)	-	-	(278,506)
Net current campaign revenue	6,016,361	402,771	-	6,419,132
Campaign revenue – prior campaign	1,285	-	-	1,285
Campaign revenue – future				
campaign, net	-	1,421,284	-	1,421,284
Net campaign revenue	6,017,646	1,824,055	-	7,841,701
Net income from investments	507,671	5,661	-	513,332
Net income from beneficial interest				
in foundation assets	34,645	221,364	-	256,009
Designations – other community				
campaigns	244,861	-	-	244,861
Grant and gift revenue	-	26,215	-	26,215
Other revenue	99,230	-	-	99,230
Net assets released from restrictions	1,894,773	(1,894,773)	-	-
Total support and revenue	8,798,826	182,522	-	8,981,348
Functional expenses				
Allocations and grants	5,707,616	-	-	5,707,616
Other community programs	921,673	-	-	921,673
Administration	1,093,353	-	-	1,093,353
Fund development	790,257	-	_	790,257
Total functional expenses	8,512,899		-	8,512,899
Change in net assets	285,927	182,522	-	468,449
Net assets, beginning of year	5,190,519	1,859,604	1,006,031	8,056,154
Net assets, end of year	\$ 5,476,446	\$ 2,042,126	\$ 1,006,031	\$ 8,524,603

Statements of Cash Flows

Years Ended June 30, 2014 and 2013

	2014	2013
Cash flows from operating activities		
Change in net assets	\$ 366,124	\$ 468,449
Adjustments to reconcile change in net assets to net cash		
used in operating activities:		
Provision for uncollectible pledges	245,740	344,797
Depreciation	79,117	81,435
Loss (gain) on disposal of fixed assets	251	(4,733)
Net gain on investments including change in beneficial interest	(1,202,041)	(769,341)
Contribution restricted for investment in endowment	(75,000)	-
Changes in assets and liabilities:		
Pledges receivable	891,930	(1,363,928)
Other receivables	48,464	2,347
Prepaid expenses	(11,239)	(3,275)
Accounts payable and accrued expenses	34,881	22,850
Allocations and designations payable	(478,494)	855,576
Net cash used in operating activities	(100,267)	(365,823)
Cash flows from investing activities		
Purchase of investments	(3,483,082)	(6,094,087)
Proceeds from sale of investments	3,430,022	6,689,168
Payment from foundation	80,738	79,882
Purchase of furniture and equipment	(5,708)	(52,036)
Proceeds from sale of fixed assets	-	12,000
Net cash provided by investing activities	21,970	634,927
Net change in cash and cash equivalents	(78,297)	269,104
Cash and cash equivalents, beginning of year	492,668	223,564
Cash and cash equivalents, end of year	\$ 414,371	\$ 492,668

	Program Services			
		_		
	Allocations	Community		
	and Grants	Programs	Total	
Allocations and awards	\$ 7,869,938	\$ 494,826	\$ 8,364,764	
Less donor designations	(2,271,920)	-	(2,271,920)	
Discretionary allocations	5,598,018	494,826	6,092,844	
Salaries and contracted labor	20,418	460,761	481,179	
Employee benefits	2,490	47,182	49,672	
Payroll taxes	1,628	33,643	35,271	
Total salaries and related costs	24,536	541,586	566,122	
Support of state and national United Way	1,543	33,510	35,053	
Professional fees	187	4,074	4,261	
Fund raising materials and events	328	10,012	10,340	
Depreciation	931	20,213	21,144	
Occupancy	732	15,890	16,622	
Printing, publications and advertising	622	16,298	16,920	
Telephone and internet service	238	2,147	2,385	
Rental and maintenance of equipment	218	4,734	4,952	
Staff development	302	6,224	6,526	
Postage and shipping	58	753	811	
Travel	31	918	949	
Membership dues and subscriptions	25	286	311	
Local meetings	32	646	678	
Sponsorship	-	415	415	
Miscellaneous	-	-	-	
Total other expenses	5,247	116,120	121,367	
Total functional expenses	\$ 5,627,801	\$ 1,152,532	\$ 6,780,333	

Statement of Functional Expenses

Year Ended June 30, 2014

	Support Services					
Adn	ninistration	Dev	Fund relopment		Total	Total
\$	_	\$	_	\$	_	\$ 8,364,764
Ψ	_	Ψ	_	Ψ	_	(2,271,920)
-						(=,=, =,, =,)
	-		-		-	6,092,844
	675,126		451,349		1,126,475	1,607,654
	66,149		35,070		101,219	150,891
	52,366		33,528		85,894	121,165
	793,641		519,947		1,313,588	1,879,710
	62.270		22.020		06 100	121 171
	63,279		32,829		96,108	131,161
	101,559		3,991		105,550	109,811
	32,016		36,929		68,945	79,285
	38,170		19,803		57,973	79,117
	30,008		15,568		45,576	62,198
	15,776		12,328		28,104	45,024
	19,600		2,049		21,649	24,034
	8,940		4,638		13,578	18,530
	8,173		3,048		11,221	17,747
	4,362		4,572		8,934	9,745
	,		,		,	,
	1,804		4,365		6,169	7,118
	1,867		428		2,295	2,606
	23		11		34	712
	-		-		-	415
	4,931		6,000		10,931	10,931
	330,508		146,559		477,067	598,434
\$	1,124,149	\$	666,506	\$	1,790,655	\$ 8,570,988

	Program Services				
		Other			
	Allocations	Community			
	and Grants	Programs	Total		
Allocations and awards	\$ 8,609,494	\$ 395,987	\$ 9,005,481		
Less donor designations	(2,998,300)		(2,998,300)		
Discretionary allocations	5,611,194	395,987	6,007,181		
Salaries and contracted labor	66,637	312,415	379,052		
Employee benefits	6,338	28,338	34,676		
Payroll taxes	4,687	22,022	26,709		
Total salaries and related costs	77,662	362,775	440,437		
Support of state and national United Way	6,224	28,686	34,910		
Professional fees	656	3,024	3,680		
Fund raising materials and events	1,082	9,242	10,324		
Depreciation	3,746	17,264	21,010		
Occupancy	2,846	13,116	15,962		
Printing, publications and advertising	268	71,289	71,557		
Telephone and internet service	1,187	5,335	6,522		
Rental and maintenance of equipment	870	4,008	4,878		
Staff development	1,145	5,206	6,351		
Postage and shipping	91	569	660		
Travel	383	1,894	2,277		
Membership dues and subscriptions	190	756	946		
Local meetings	72	335	407		
Sponsorship	-	2,187	2,187		
Miscellaneous	-		-		
Total other expenses	18,760	162,911	181,671		
Total functional expenses	\$ 5,707,616	\$ 921,673	\$ 6,629,289		

Statement of Functional Expenses

Year Ended June 30, 2013

	S	uppo	ort Services		
Adr	Fund Administration Development		Total	Total	
\$	- -	\$	-	\$ -	\$ 9,005,481 (2,998,300)
	-		-	-	6,007,181
	633,543 55,118 48,743		505,725 38,331 35,295	1,139,268 93,449 84,038	1,518,320 128,125 110,747
	737,404		579,351	1,316,755	1,757,192
	52,365 167,402 30,084 31,515 23,944		48,036 5,063 55,069 28,909 21,964	100,401 172,465 85,153 60,424 45,908	135,311 176,145 95,477 81,434 61,870
	4,767 10,423 7,316 13,556 3,190		11,675 10,498 7,661 5,710 3,287	16,442 20,921 14,977 19,266 6,477	87,999 27,443 19,855 25,617 7,137
	2,756 2,924 122 - 5,585		6,108 717 209 - 6,000	8,864 3,641 331 - 11,585	11,141 4,587 738 2,187 11,585
	355,949		210,906	566,855	748,526
\$	1,093,353	\$	790,257	\$ 1,883,610	\$ 8,512,899

Summary of Significant Accounting Policies

Organization

United Way of Greater Greensboro (the "Organization") is a nonprofit organization that creates relevant solutions to the community's most critical issues so that everyone has opportunities for a better quality of life. Through community partnerships, the Organization helps children and young people to succeed in school and in life, offers financial stability for individuals and families, and empowers all to lead a healthy life. The Organization works with community partners to identify Greater Greensboro's most critical human service needs, then implement solutions that create measurable change. The Organization mobilizes and unites passion, expertise and resources in the community and invests in effective programs to achieve these solutions and improve lives daily.

Basis of Presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

- Unrestricted net assets net assets that are not subject to donor-imposed stipulations.
- Temporarily restricted net assets net assets subject to donorimposed stipulations that may or will be met either by actions of the Organization and/or passage of time.
- Permanently restricted net assets net assets subject to donorimposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all of or part of the income earned on related investments for general or specified purposes.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions (i.e., the donor-imposed stipulation has been fulfilled and/or the stipulation time period has elapsed) are reported as net assets released from restrictions on the statement of activities.

Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Organization has made various estimates including those related to the allowance for uncollectible pledges. Actual results could differ from those and other estimates.

Cash and Cash Equivalents For purposes of the statements of cash flows, the Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Contributions and Pledges Receivable

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value on the date of the gift.

The Organization records the estimated fair value of cash or other financial assets received from donors in which the Organization is the beneficial owner, but not the legal owner.

The Organization periodically manages the distribution of non-financial assets or receives non-financial assets for distribution to other nonprofit entities. The Organization does not recognize an asset or revenue for the non-financial assets received nor liabilities or expenses for assets distributed under these arrangements.

The ability of the Organization's contributors to continue giving amounts comparable with prior years is dependent upon current and future economic conditions and the continued deductibility for income tax purposes of contributions to the Organization. While the Organization's Board of Directors believes the Organization has the resources to continue its programs, its ability to do so and the extent to which it continues, may be dependent on the above factors.

Summary of Significant Accounting Policies

Contributions and Pledges Receivable (Concluded)

Campaign pledge contributions receivable are generally paid within one year after the fiscal year-end. An allowance for uncollectible pledges is provided at the end of each campaign based on the Organization's collection history. The allowance is adjusted at the end of each year to reflect management's current estimates of collectability.

Concentration of Risk

Pledges receivable are primarily from individuals, businesses, or nonprofit foundations in Greensboro and surrounding areas. Generally, a concentration of credit risk is limited due to the large number of donors comprising the Organization's donor base. However, at June 30, 2014 and 2013, a single donor comprised \$500,000 and \$1,000,000 of gross pledges receivable.

At various times throughout the year, the Organization may have cash balances in financial institutions that exceed the amounts that are federally insured.

Investments

Investments are recorded at fair value. Gains and losses are reported as increases or decreases in unrestricted net assets in the statement of activities unless their use is restricted by explicit donor stipulations or law, in which case they are reported as increases or decreases in temporarily or permanently restricted net assets in the statement of activities depending upon the type of restriction. For funds managed by the Organization, the Organization's policy is to pool excess funds in investments that provide moderate to high income with moderate emphasis on long-term growth. Certain of the Organization's funds are managed by the Community Foundation of Greater Greensboro, Inc. (see Notes 3 and 4) as part of its Long-Term Pool. The Community Foundation of Greater Greensboro, Inc.'s primary performance objective for investments in its Long-Term Pool is to achieve a total return, net of fees, in excess of spending and inflation rates, as defined by the Consumer Price Index.

The Organization's investments are subject to market risk and are not federally insured. The Organization's investments do not have a significant concentration of credit risk within any industry, geographic location, or specific institution.

Summary of Significant Accounting Policies

Fair Value of Financial Instruments

The carrying amount of cash, pledges receivable and accounts and allocations and designations payable approximate fair value because of the short maturity of those instruments.

Assets and liabilities carried at fair value are classified and disclosed in one of the following three categories:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

Fair value measurements of investments for which the measurement was based on net asset value ("NAV") or its equivalent as provided by an external manager are categorized within level 2 or level 3 depending on the ability to redeem with the manager at the NAV as of the reporting date or within the near term.

The following are the assets and liabilities measured at fair value as of June 30, 2014:

	Level 1	Level 2	Level 3	Total
Investments	\$8,492,416	\$ -	\$ -	\$ 8,492,416
Beneficial interest in				
foundation assets	_	-	2,540,976	2,540,976
	\$8,492,416	\$ -	\$2,540,976	\$11,033,392

The following are the assets and liabilities measured at fair value as of June 30, 2013:

	Level 1	Level 2	Level 3	Total
Investments Beneficial interest in	\$7,630,729	\$ -	\$ -	\$7,630,729
foundation assets	-	-	2,152,065	2,152,065
	\$7,630,729	\$ -	\$2,152,065	\$9,782,794

Summary of Significant Accounting Policies

Fair Value of Financial Instruments (Concluded)

The Organization has classified its portion of the total fair value of the underlying securities held by the Community Foundation of Greater Greensboro, Inc. as Level 3 based on the related redemption terms that require the approval of the Board of Directors of the Foundation before the Organization may fully access its portion of Foundation assets. The underlying investment securities held by the Foundation have fair values that are generally determined using Level 1 inputs. Assets held by the Community Foundation are primarily invested in Level 1 investments including bonds, fixed income funds, equities and equity funds that have quoted prices in active markets. Approximately 12% at June 30, 2014, of Foundation assets are managed in hedge fund strategies which are not directly traded on public investment markets and where there is no readily determinable fair value for those investments, therefore the fair values have been estimated using the NAV per share of the investments as provided by the hedge fund manager. United Way adjusts its interest in the assets held by the Foundation similar to the equity method of accounting, which results in the assets being carried at fair value. See Note 4 for additional details related to the beneficial interest in Foundation assets.

The changes in the investments for which the Organization has used Level 3 inputs to determine the fair values are as follows:

	2014	2013
Balance, beginning of year	\$2,152,065	\$1,975,938
Realized gains	92,596	75,928
Net unrealized gains	302,053	180,080
Appropriations	(80,738)	(79,881)
Contributions	75,000	-
Balance, end of year	\$2,540,976	\$2,152,065

Property, Equipment and Depreciation

Property and equipment acquired before January 1, 1970 are carried at their estimated original cost or donated value, net of accumulated depreciation. All subsequent additions that exceed \$500 are carried at cost, net of accumulated depreciation. Depreciation is computed over the estimated useful lives of the buildings and equipment on the straightline method over lives that range from 3 to 40 years.

Summary of Significant Accounting Policies

Long-Lived Assets

Long-lived assets, such as property and equipment, are evaluated for impairment when events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable through the estimated undiscounted future cash flows from the use of the assets. When any such impairment exists, the related assets will be written down to fair value. No impairment charges were recorded in 2014 and 2013.

Allocations and Awards

The Organization allocates campaign funds annually to agencies serving the community. These allocations are recognized as liabilities at the time the commitments are made. In order to be eligible for the funds, these agencies must measure their results and achieve certain program outcomes that meet United Way objectives.

Donated Services

No amounts have been reflected in the financial statements for donated services. The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance, campaign solicitations and various committee assignments.

Functional Allocation of Expenses

The costs of providing various programs are categorized on a functional basis. The majority of expenses generally can be directly identified with the program or supporting services to which they relate and are charged accordingly. Other expenses by function have been allocated among functions based on time and other studies, which are performed on a periodic basis. The Organization categorizes these costs as follows:

Allocation and Grants: Activities related to agency relations and allocation processes.

Other Community Programs: Activities related to community issues.

Administration: Activities that are important to the Organization's existence, but do not fit into any other functions.

Fund Development: Activities related to appeals for financial support, such as workplace campaigns, managed campaigns and leadership events.

Summary of Significant Accounting Policies

Income Taxes

The Organization is exempt from income taxes on related income as an organization described under Section 501(c)(3) of the Internal Revenue Code. No unrelated business taxable income has been identified by management. Accordingly, no provision for income taxes is included in the accompanying financial statements.

It is the Organization's policy to evaluate all tax positions and to identify any that may be considered uncertain. All identified material tax positions are assessed and measured by a "more-likely-than-not" threshold to determine if the tax position is uncertain and what, if any, the effect of the uncertain tax position may have on the financial statements. No material uncertain tax positions were identified for 2014 and 2013. Currently, the statute of limitations remains open subsequent to and including fiscal 2011; however, no examinations are in process.

Comparative Financial Statements

Certain 2013 amounts have been classified to conform to the 2014 presentation. These reclassifications had no effect on previously reported changes in net assets.

Subsequent Events

Management has evaluated events occurring subsequent to the balance sheet date through October 2, 2014, the date that the financial statements were available to be issued determining no events require adjustment to or additional disclosure in the financial statements.

Notes to Financial Statements

1. Pledges Receivable and Allowances for Uncollectible Pledges

Pledges receivable and the related allowances for uncollectible pledges are as follows:

<i>June 30</i> ,	2014	2013
Pledges receivable from current year		
campaign	\$ 4,164,666	\$4,319,880
Pledges receivable for future campaigns	1,015	1,049,230
Allowance for uncollectible pledges	(450,649)	(516,408)
Total	\$ 3,715,032	\$4,852,702

The net charges to expense for uncollectible pledges consists of the following:

Year ended June 30,	2014	2013
Initial reserve (4.5% of campaign pledges in 2014 and 2013)	\$ 383,951	\$ 501,993
Write-offs from prior years' campaigns, net of collections of amounts previously		
written-off	(138,211)	(157,196)
	\$ 245,740	\$ 344,797

Included in the statements of activities as follows:

Year ended June 30,	2014	2013
Unrestricted (current and past campaigns) Temporarily restricted (future campaign)	\$ 244,725 1,015	\$ 278,506 66,291
	\$ 245,740	\$ 344,797

Notes to Financial Statements

2. Investments

Investments, at fair value, consist of the following:

June 30,	2014	2013
Money market funds, at cost which		
approximates fair value	\$ 503,973	\$ 102,194
Other mutual funds (cost of \$621,303 and	•	
\$660,678)	640,355	649,373
Corporate bonds and U.S. Treasury notes		
(cost of \$4,501,751 and \$4,254,744)	4,496,569	4,145,837
Common stock (cost of \$2,446,634 and		
\$2,570,909)	2,851,519	2,733,325
Totals	\$8,492,416	\$7,630,729

Investment income including the return on amounts held by the Foundation (see Notes 3 and 4) consisted of the following:

	Investment	Directed By	
Year ended June 30, 2014	Foundation	Organization	Total
Interest and dividends Gain on investments carried at fair value	\$ 58,689 335,960	\$ 251,426 555,966	\$ 310,115 891,926
	\$ 394,649	\$ 807,392	\$ 1,202,041

	Investment Directed By		
Year ended June 30, 2013	Foundation	Organization	Total
Interest and dividends Gain on investments carried at fair value	\$ 45,690 210,319	\$ 265,113 248,219	\$ 310,803 458,538
	\$ 256,009	\$ 513,332	\$ 769,341

3. Endowment Funds

The Organization's endowments are invested with the Community Foundation of Greater Greensboro, Inc. (see Note 4) or in managed accounts with other trustees at the discretion of the Board of Directors. Its endowments include both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. Net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Notes to Financial Statements

3. Endowment Funds (Continued)

The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date absent explicit donor stipulations to the contrary. The Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the donor gift instrument at the time the accumulation is added to the fund. The fair value of assets associated with individual donor-restricted endowment funds may fall below the level classified as permanently restricted. Deficiencies of this nature that are reported in unrestricted net assets amounted to \$0 as of June 30, 2014 and 2013. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Board of Directors in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Organization annually determines an endowment payout percentage based upon a spending policy that considers both the needs of the Organization in carrying out its charitable purposes and the objective to maintain the purchasing power of the endowment assets held in perpetuity. This payout percentage is then applied to the average fair values of the endowment funds over the preceding twelve quarters to determine the endowment distributions to be received by the Organization. A distribution of 4.00% and 4.25% was received for 2014 and 2013, respectively.

Notes to Financial Statements

3. Endowment Funds (Continued)

At June 30, 2014, endowment net assets by type of fund comprised:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds Donor-restricted	\$ 415,614	\$ -	\$ -	\$ 415,614
endowment funds	-	1,215,255	1,006,031	2,221,286
	\$ 415,614	\$ 1,215,255	\$ 1,006,031	\$ 2,636,900

The following summarizes changes in endowment net assets for the year ended June 30, 2014:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets,				
beginning of year	\$ 292,728	\$ 943,156	\$ 1,006,031	\$ 2,241,915
Investment return:				
Investment income	9,388	49,924	-	59,312
Net change in value (realized and				
unrealized)	48,802	298,905	_	347,707
unicunzcu)	40,002	270,703		341,101
Total investment return	58,190	348,829	-	407,019
Contributions	75,000	_	-	75,000
Appropriation of				
endowment assets	(10,304)	(76,730)	-	(87,034)
Endowment net				
assets, end of year	\$ 415,614	\$ 1,215,255	\$ 1,006,031	\$ 2,636,900

Notes to Financial Statements

3. Endowment Funds (Concluded)

At June 30, 2013, endowment net assets by type of fund comprised:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
	Omestricted	Restricted	Restricted	Total
Board-designated endowment funds Donor-restricted	\$ 292,728	\$ -	\$ -	\$ 292,728
endowment funds	-	943,156	1,006,031	1,949,187
	\$ 292,728	\$ 943,156	\$ 1,006,031	\$ 2,241,915

The following summarizes changes in endowment net assets for the year ended June 30, 2013:

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 266,807	\$ 788,451	\$ 1,006,031	\$ 2,061,289
6,138	42,135	-	48,273
28,507	184,848	-	213,355
34,645	226,983	-	261,628
(8,724)	(72,278)	-	(81,002)
\$ 292,728	\$ 943,156	\$ 1,006,031	\$ 2,241,915
	\$ 266,807 6,138 28,507 34,645 (8,724)	Unrestricted Restricted \$ 266,807 \$ 788,451 6,138 42,135 28,507 184,848 34,645 226,983 (8,724) (72,278)	Unrestricted Restricted Restricted \$ 266,807 \$ 788,451 \$ 1,006,031 6,138 42,135 - 28,507 184,848 - 34,645 226,983 - (8,724) (72,278) -

The following endowment funds are categorized as temporarily restricted:

<i>June 30</i> ,	2014	2013
Neil Belenky Endowment Growth in donor-restricted funds	\$ 294,153 921,102	\$ 257,309 685,847
	\$ 1,215,255	\$ 943,156

Notes to Financial Statements

4. Beneficial Interest in Foundation Assets

The Organization is the beneficial owner of certain funds invested with the Community Foundation of Greater Greensboro, Inc. The beneficial interest is valued at the estimated fair value the Organization's interest in pooled investment assets held by the Foundation and was \$2,540,976 and \$2,152,065 at June 30, 2014 and 2013.

5. Land, Buildings and Equipment

Land, buildings and equipment consist of the following:

June 30,	2014	2013
Land and improvements	\$ 220,812	\$ 220,812
Buildings and improvements	1,192,535	1,192,535
Furniture and equipment	660,217	665,051
	2,073,564	2,078,398
Less accumulated depreciation	1,228,338	1,159,512
Land, buildings and equipment, net	\$ 845,226	\$ 918,886

6. Restricted Net Assets

Temporarily restricted net assets consist of or are available for the following purposes:

June 30,	2014		2013
Growth in donor-restricted endowment funds	\$ 921,102	\$	685,847
Contributions received for next year's			
campaign (net of designations and			
allowances)	432,503		421,284
Thriving at Three Educational Grant	328,679		404,496
Neil Belenky Endowment	294,153		257,309
Mentoring Initiative	109,746		222,275
Access to Healthcare Grant	20,000		20,000
Latino Professional Forum	10,849		10,849
211 Expansion Plan	6,602		8,738
Meaningful Meals Project	4,821		5,486
Other	7,817		5,842
	\$ 2,136,272	\$2	2,042,126

Notes to Financial Statements

6. (Concluded)

Restricted Net Assets Permanently restricted net assets consist of or are available for the following purposes:

<i>June 30</i> ,		2014	2013
Joseph Bryan Endowment	\$	500,000	\$ 500,000
Herman Cone Endowment	•	408,602	408,602
Jeanette Cone Trust		50,000	50,000
Lawrence Cohen Emergency Fund		47,429	47,429
	\$1	,006,031	\$ 1,006,031

7. **Retirement Plan**

The Organization sponsors a 403(b) Thrift Plan to which it contributes 3% of compensation, plus the lesser of 50% of the employee's contribution or 3% of compensation. Retirement plan contributions were approximately \$41,000 and \$42,000 during 2014 and 2013.