# **Financial Statements**

**Years Ended June 30, 2013 and 2012** 



**Financial Statements** 

**Years Ended June 30, 2013 and 2012** 

### 2012/2013 Officers and Board of Directors

### **Officers**

Sue W. Cole - Chair of the Board

Judith A. Schanel - Vice Chair of the Board

John M. Cross - Secretary of the Board

Michelle Gethers-Clark - President
Terry W. Simon - Treasurer
M. Daniel McGinn - Legal Counsel

#### **Board of Directors**

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Keith E. Barsuhn

Dr. Linda P. Brady

Dr. Linda P. Brady

Dr. Harold L. Martin

Dr. Janice G. Brewington

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Pete Callahan

Dr. Samantha Magill

Michael C. Mahoney

Dr. Harold L. Martin

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Mona G. Edwards
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Kimberly B. Gatling
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Regina Howard Glaspie
Bill Hoffman
Murray S. Kessler
Kathi Lester

Terry W. Simon
Aaron Strasser
Sapna Tejpal
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Dr. Terry Worrell
Benjamin Zuraw

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### **Independent Auditors' Report**

Board of Directors and Officers United Way of Greater Greensboro, Inc. Greensboro, North Carolina

We have audited the accompanying financial statements of United Way of Greater Greensboro, Inc., which comprise the statements of financial position as of June 30, 2013 and 2012, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related summary of significant accounting policies and notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Greater Greensboro, Inc. as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Smith Leonard PLIC

High Point, North Carolina October 1, 2013 Certified Public Accountants

# Statements of Financial Position June 30, 2013 and 2012

	2013	2012
Assets		
Cash and cash equivalents	\$ 492,668	\$ 223,564
Pledges receivable, net	4,852,702	3,833,571
Other receivables	274,809	277,156
Prepaid expenses	21,825	18,550
Investments	7,630,729	7,718,842
Beneficial interest in foundation assets	2,152,065	1,975,938
Cash surrender value of life insurance (\$800,000 face value)	119,064	112,700
Land, buildings and equipment, net	918,886	955,552
Total assets	\$16,462,748	\$15,115,873
T !-1.21241 3 NI.4 A4		
Liabilities and Net Assets	φ 111 225	¢ 76.201
Accounts payable	\$ 111,235 43,604	\$ 76,291 55,698
Allocations and designations payable	,	*
Allocations and designations payable	7,783,306	6,927,730
Total liabilities	7,938,145	7,059,719
Commitments		
Net Assets:		
Unrestricted:		
Unappropriated	4,862,414	4,483,186
Board appropriated	614,032	707,333
Temporarily restricted	2,042,126	1,859,604
Permanently restricted	1,006,031	1,006,031
Total net assets	8,524,603	8,056,154
Total liabilities and net assets	\$16,462,748	\$15,115,873

### **Statement of Activities**

# Year Ended June 30, 2013 With Summarized Information for 2012

		Temporarily	•	Total	Total
	Unrestricted	Restricted	Restricted	2013	2012
Support and revenue					
Gross campaign results	\$ 9,293,167	\$ 402,771	\$ -	\$ 9,695,938	\$ 10,191,870
Less donor designations	(2,998,300)	_	-	(2,998,300)	(2,243,961)
Less provision for uncollectible	(278,506)	-	-	(278,506)	(202,319)
Net current campaign revenue	6,016,361	402,771	-	6,419,132	7,745,590
Campaign revenue – prior campaign Campaign revenue – future	1,285	-	-	1,285	44,017
campaign, net	_	1,421,284	-	1,421,284	455,826
Net campaign revenue	6,017,646	1,824,055	-	7,841,701	8,245,433
Net income from investments Net income (loss) from beneficial	507,671	5,661	-	513,332	110,967
interest in foundation assets Designations – other community	34,645	221,364	-	256,009	(68,623)
campaigns	244,861	_	_	244,861	231,008
Grant and gift revenue	-	26,215	_	26,215	75,300
Other revenue	99,230	-	_	99,230	77,799
Net assets released from restrictions	1,894,773	(1,894,773)	_	-	
Total support and revenue	8,798,826	182,522	-	8,981,348	8,671,884
<b>Functional expenses</b>					
Allocations and grants	5,707,616	-	-	5,707,616	5,804,295
Other community programs	921,673	-	-	921,673	689,779
Administration	1,093,353	-	-	1,093,353	1,087,383
Fund development	790,257	-	-	790,257	717,908
<b>Total functional expenses</b>	8,512,899	-	-	8,512,899	8,299,365
Change in net assets	285,927	182,522	-	468,449	372,519
Net assets, beginning of year	5,190,519	1,859,604	1,006,031	8,056,154	7,683,635
Net assets, end of year	\$ 5,476,446	\$ 2,042,126	\$ 1,006,031	\$ 8,524,603	\$ 8,056,154

### **Statement of Activities**

## Year Ended June 30, 2012

	TT	Temporarily	Permanently	T 1
	Unrestricted	Restricted	Restricted	Total
Support and revenue				
Gross campaign results	\$ 9,734,911	\$ 456,959	\$ -	\$ 10,191,870
Less donor designations	(2,243,961)	-	-	(2,243,961)
Less provision for uncollectible	(202,319)	_		(202,319)
Net current campaign revenue	7,288,631	456,959	-	7,745,590
Campaign revenue – prior campaign Campaign revenue – future campaign,	44,017	-	-	44,017
net	-	455,826	-	455,826
Net campaign revenue	7,332,648	912,785	-	8,245,433
Net income from investments Net loss from beneficial	110,967	-	-	110,967
interest in foundation assets	(8,888)	(59,735)	-	(68,623)
Designations – other community campaigns	231,008			231,008
Grant and gift revenue	75,300	-	_	75,300
Other revenue	77,799	_	_	77,799
Net assets released from restrictions	587,054	(587,054)	_	
Total support and revenue	8,405,888	265,996	-	8,671,884
Functional expenses				
Allocations and grants	5,804,295	_	_	5,804,295
Other community programs	689,779	-	-	689,779
Administration	1,087,383	-	-	1,087,383
Fund development	717,908	-	-	717,908
<b>Total functional expenses</b>	8,299,365	-	-	8,299,365
Change in net assets	106,523	265,996	-	372,519
Net assets, beginning of year	5,083,996	1,593,608	1,006,031	7,683,635
Net assets, end of year	\$ 5,190,519	\$ 1,859,604	\$ 1,006,031	\$ 8,056,154

### **Statements of Cash Flows**

### **Years Ended June 30, 2013 and 2012**

	2013	2012
Cash flows from operating activities		
Change in net assets	\$ 468,449	\$ 372,519
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Provision for uncollectible pledges	344,797	221,369
Depreciation	81,435	92,878
Gain on disposal of fixed assets	(4,733)	-
Net gain on investments including change in beneficial interest Changes in assets and liabilities:	(769,341)	(42,344)
Pledges receivable	(1,363,928)	(427,805)
Other receivables	2,347	32,918
Prepaid expenses	(3,275)	6,233
Accounts payable and accrued expenses	22,850	(14,305)
Allocations and designations payable	855,576	(470,894)
Net cash used in operating activities	(365,823)	(229,431)
Cash flows from investing activities		
Purchase of investments	(6,094,087)	(8,287,876)
Proceeds from sale of investments	6,689,168	8,382,383
Payment from foundation	79,882	74,505
Purchase of furniture and equipment	(52,036)	(114,034)
Proceeds from sale of fixed assets	12,000	
Net cash provided by investing activities	634,927	54,978
Net change in cash and cash equivalents	269,104	(174,453)
Cash and cash equivalents, beginning of year	223,564	398,017
Cash and cash equivalents, end of year	\$ 492,668	\$ 223,564

	Program Services			
		Other	_	
	Allocations	Community		
	and Grants	Programs	Total	
Allocations and awards	\$ 8,609,494	\$ 395,987	\$ 9,005,481	
Less donor designations	(2,998,300)		(2,998,300)	
<b>Discretionary allocations</b>	5,611,194	395,987	6,007,181	
Salaries and contracted labor	66,637	312,415	379,052	
Employee benefits	6,338	28,338	34,676	
Payroll taxes	4,687	22,022	26,709	
Total salaries and related costs	77,662	362,775	440,437	
Support of state and national United Way	6,224	28,686	34,910	
Fund raising materials and events	1,082	9,242	10,324	
Printing, publications and advertising	268	71,289	71,557	
Occupancy	2,846	13,116	15,962	
Postage and shipping	91	569	660	
Professional fees	656	3,024	3,680	
Telephone and internet service	1,187	5,335	6,522	
Rental and maintenance of equipment	870	4,008	4,878	
Staff development	1,145	5,206	6,351	
Local meetings	72	335	407	
Travel	383	1,894	2,277	
Membership dues and subscriptions	190	756	946	
Sponsorship	-	2,187	2,187	
Depreciation	3,746	17,264	21,010	
Miscellaneous	-	-	-	
<b>Total other expenses</b>	18,760	162,911	181,671	
<b>Total functional expenses</b>	\$ 5,707,616	\$ 921,673	\$ 6,629,289	

## **Statement of Functional Expenses**

Year Ended June 30, 2013

Support Services						
Adn	ninistration	Dev	Fund relopment		Total	Total
\$	_	\$	_	\$	_	\$ 9,005,481
·	-	·	-	·	_	(2,998,300)
	-		-		-	6,007,181
	633,543		505,725		1,139,268	1,518,320
	55,118		38,331		93,449	128,125
	48,743		35,295		84,038	110,747
	737,404		579,351		1,316,755	1,757,192
	50.265		49.026		100 401	125 211
	52,365 30,084		48,036 55,069		100,401 85,153	135,311 95,477
	4,767		11,675		16,442	87,999
	23,944		21,964		45,908	61,870
	3,190		3,287		6,477	7,137
	167,402		5,063		172,465	176,145
	10,423		10,498		20,921	27,443
	7,316		7,661		14,977	19,855
	13,556		5,710		19,266	25,617
	122		209		331	738
	2,756		6,108		8,864	11,141
	2,924		717		3,641	4,587
	-		-		-	2,187
	31,515		28,909		60,424	81,434
	5,585		6,000		11,585	11,585
	355,949		210,906		566,855	748,526
\$	1,093,353	\$	790,257	\$	1,883,610	\$ 8,512,899

	Program Services			
		Other	_	
	Allocations	Community		
	and Grants	Programs	Total	
Allocations and awards	\$ 7,912,281	\$ 258,281	\$ 8,170,562	
Less donor designations	(2,243,961)		(2,243,961)	
Discretionary allocations	5,668,320	258,281	5,926,601	
Salaries and contracted labor	88,804	264,563	353,367	
Employee benefits	9,553	26,611	36,164	
Payroll taxes	6,615	19,822	26,437	
Total salaries and related costs	104,972	310,996	415,968	
Support of state and national United Way	9,710	29,131	38,841	
Fund raising materials and events	3,007	20,481	23,488	
Printing, publications and advertising	673	8,915	9,588	
Occupancy	4,964	14,895	19,859	
Postage and shipping	102	778	880	
Professional fees	1,132	3,396	4,528	
Telephone and internet service	1,801	5,732	7,533	
Rental and maintenance of equipment	1,210	3,630	4,840	
Staff development	1,273	2,938	4,211	
Local meetings	19	156	175	
Travel	491	2,226	2,717	
Membership dues and subscriptions	120	405	525	
Sponsorship	-	8,315	8,315	
Depreciation	6,501	19,504	26,005	
Miscellaneous	-	-	-	
Total other expenses	31,003	120,502	151,505	
<b>Total functional expenses</b>	\$ 5,804,295	\$ 689,779	\$ 6,494,074	

### **Statement of Functional Expenses**

Year Ended June 30, 2012

	S	uppo	ort Services			
Adm	Fund ministration Development				Total	Total
\$	-	\$	-	\$	-	\$ 8,170,562 (2,243,961)
						5,926,601
	667,242 68,662 52,620		434,122 38,810 33,037		1,101,364 107,472 85,657	1,454,731 143,636 112,094
	788,524		505,969		1,294,493	1,710,461
	54,100 39,681 4,060 27,660		45,777 56,826 8,844 23,422		99,877 96,507 12,904 51,082	138,718 119,995 22,492 70,941
	4,102		2,904		7,006	7,886
	100,563 10,107 6,742 4,703 210		5,336 10,588 12,115 2,267 530		105,899 20,695 18,857 6,970 740	110,427 28,228 23,697 11,181 915
	3,391 2,516 - 36,222 4,802		5,754 926 - 30,650 6,000		9,145 3,442 66,872 10,802	11,862 3,967 8,315 92,877 10,802
	298,859		211,939		510,798	662,303
\$	1,087,383	\$	717,908	\$	1,805,291	\$ 8,299,365

### **Summary of Significant Accounting Policies**

### **Organization**

United Way of Greater Greensboro (the "Organization") is a nonprofit organization that creates relevant solutions to the community's most critical issues so that everyone has opportunities for a better quality of life. Through community partnerships, the Organization helps children and young people to succeed in school and in life, offers financial stability for individuals and families, and empowers all to lead a healthy life. The Organization works with community partners to identify Greater Greensboro's most critical human service needs then implement solutions that create measurable change. The Organization mobilizes and unites passion, expertise and resources in the community and invests in effective programs to achieve these solutions and improve lives daily.

#### **Basis of Presentation**

The financial statements of the Organization have been prepared on the accrual basis of accounting. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

- Unrestricted net assets net assets that are not subject to donor-imposed stipulations.
- Temporarily restricted net assets net assets subject to donorimposed stipulations that may or will be met either by actions of the Organization and/or passage of time.
- Permanently restricted net assets net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all of or part of the income earned on related investments for general or specified purposes.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions (i.e., the donor-imposed stipulation has been fulfilled and/or the stipulation time period has elapsed) are reported as net assets released from restrictions on the statement of activities.

### **Summary of Significant Accounting Policies**

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Organization has made various estimates including those related to the allowance for uncollectible pledges. Actual results could differ from those and other estimates.

Cash and Cash Equivalents For purposes of the statements of cash flows, the Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

### **Contributions and Pledges** Receivable

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value on the date of the gift.

The Organization records the estimated fair value of cash or other financial assets received from donors in which the Organization is the beneficial owner but not the legal owner.

The Organization periodically manages the distribution of non-financial assets or receives non-financial assets for distribution to other nonprofit entities. The Organization does not recognize an asset or revenue for the non-financial assets received nor liabilities or expenses for assets distributed under these arrangements.

The ability of the Organization's contributors to continue giving amounts comparable with prior years is dependent upon current and future economic conditions and the continued deductibility for income tax purposes of contributions to the Organization. While the Organization's Board of Directors believes the Organization has the resources to continue its programs, its ability to do so and the extent to which it continues, may be dependent on the above factors.

### **Summary of Significant Accounting Policies**

# Contributions and Pledges Receivable (Concluded)

Campaign pledge contributions receivable are generally paid within one year after the fiscal year-end. Allowances for uncollectible pledges are provided at the end of each campaign based on the Organization's collection history. The allowances are adjusted at the end of each year to reflect management's current estimates of collectability.

#### **Concentration of Risk**

Pledges receivable are primarily from individuals, businesses, or nonprofit foundations in Greensboro and surrounding areas. Generally, a concentration of credit risk is limited due to the large number of donors comprising the Organization's donor base. However, at June 30, 2013, a single donor comprised \$1,000,000 of gross pledges receivable.

At various times throughout the year, the Organization may have cash balances in financial institutions that exceed the amounts that are federally insured.

### **Investments**

Investments are recorded at fair value. Gains and losses are reported as increases or decreases in unrestricted net assets in the statement of activities unless their use is restricted by explicit donor stipulations or law, in which case they are reported as increases or decreases in temporarily or permanently restricted net assets in the statement of activities depending upon the type of restriction. For funds managed by the Organization, the Organization's policy is to pool excess funds in investments that provide moderate to high income with moderate emphasis on long-term growth. Certain of the Organization's funds are managed by the Community Foundation of Greater Greensboro, Inc. (see Notes 3 and 4) as part of its Long-Term Pool. The Community Foundation of Greater Greensboro, Inc.'s primary performance objective for investments in its Long-Term Pool is to achieve a total return, net of fees, in excess of spending and inflation rates, as defined by the Consumer Price Index.

The Organization's investments are subject to market risk and are not federally insured. The Organization's investments do not have a significant concentration of credit risk within any industry, geographic location, or specific institution.

### **Summary of Significant Accounting Policies**

# Fair Value of Financial Instruments

The carrying amount of cash, pledges receivable and accounts and allocations and designations payable approximates fair value because of the short maturity of those instruments.

Assets and liabilities carried at fair value are classified and disclosed in one of the following three categories:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

The following are the assets and liabilities measured at fair value as of June 30, 2013:

	Level 1	Level 2	Level 3	Total
Investments Beneficial interest in	\$7,630,729	\$ -	\$ -	\$7,630,729
foundation assets	1,919,642		232,423	2,152,065
	\$9,550,371	\$ -	\$ 232,423	\$9,782,794

The following are the assets and liabilities measured at fair value as of June 30, 2012:

	Level 1	Level 2	2	Level 3	Total
Investments Beneficial interest in	\$7,718,842	\$	-	\$ -	\$7,718,842
foundation assets	1,717,090		-	258,848	1,975,938
	\$9,435,932	\$	-	\$ 258,848	\$9,694,780

# Property, Equipment and Depreciation

Property and equipment acquired before January 1, 1970 are carried at their estimated original cost or donated value, net of accumulated depreciation. All subsequent additions that exceed \$500 are carried at cost, net of accumulated depreciation. Depreciation is computed over the estimated useful lives of the buildings and equipment on the straight-line method over lives that range from 3 to 40 years.

### **Summary of Significant Accounting Policies**

#### **Long-Lived Assets**

Long-lived assets, such as property and equipment, are evaluated for impairment when events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable through the estimated undiscounted future cash flows from the use of the assets. When any such impairment exists, the related assets will be written down to fair value. No impairment charges were recorded in 2013 and 2012.

#### **Allocations and Awards**

The Organization allocates campaign funds annually to agencies serving the community. These allocations are recognized as liabilities at the time the commitments to pay them are made. In order to be eligible for the funds, these agencies must measure their results and achieve certain program outcomes that meet United Way objectives.

#### **Donated Services**

No amounts have been reflected in the financial statements for donated services. The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance, campaign solicitations and various committee assignments.

# Functional Allocation of Expenses

The costs of providing various programs are categorized on a functional basis. The majority of expenses generally can be directly identified with the program or supporting services to which they relate and are charged accordingly. Other expenses by function have been allocated among functions based on time and other studies, which are performed on a periodic basis. The Organization categorizes these costs as follows:

Allocation and Grants: Activities related to agency relations and allocation processes.

Other Community Programs: Activities related to community issues.

Administration: Activities that are important to the Organization's existence, but do not fit into any other functions.

Fund Development: Activities related to appeals for financial support, such as workplace campaigns, managed campaigns and leadership events.

### **Summary of Significant Accounting Policies**

#### **Income Taxes**

The Organization is exempt from income taxes on related income as an organization described under Section 501(c)(3) of the Internal Revenue Code. No unrelated business taxable income has been identified by management. Accordingly, no provision for income taxes is included in the accompanying financial statements.

It is the Organization's policy to evaluate all tax positions and to identify any that may be considered uncertain. All identified material tax positions are assessed and measured by a "more-likely-than-not" threshold to determine if the tax position is uncertain and what, if any, the effect of the uncertain tax position may have on the financial statements. No material uncertain tax positions were identified for 2013 and 2012. Currently, the statute of limitations remains open subsequent to and including fiscal 2010; however, no examinations are in process.

### **Comparative Financial Statements**

Certain 2012 amounts have been classified to conform to the 2013 presentation. These reclassifications had no effect on previously reported changes in net assets.

### **Subsequent Events**

Management has evaluated events occurring subsequent to the balance sheet date through October 1, 2013, the date that the financial statements were available to be issued determining no events require adjustment to or additional disclosure in the financial statements.

### **Notes to Financial Statements**

# 1. Pledges Receivable and Allowances for Uncollectible Pledges

Pledges receivable and the related allowances for uncollectible pledges are as follows:

<i>June 30</i> ,	2013	2012
Pledges receivable from current year		
campaign	\$ 4,319,880	\$4,248,144
Pledges receivable for future campaigns	1,049,230	68,127
Allowance for uncollectible pledges	(516,408)	(482,700)
Total	\$ 4,852,702	\$3,833,571

The net charges to expense for uncollectible pledges consists of the following:

Year ended June 30,	2013	2012
Initial reserve (4.5% of campaign pledges in 2013 and 2012)	\$ 501,993	\$ 473,445
Write-offs from prior years' campaigns, net of collections of amounts previously		
written-off	(157,196)	(252,076)
	\$ 344,797	\$ 221,369

Included in the statements of activities as follows:

Year ended June 30,	2013	2012
Unrestricted (current and past campaigns) Temporarily restricted (future campaign)	\$ 278,506 66,291	\$ 202,319 19,050
	\$ 344,797	\$ 221,369

### **Notes to Financial Statements**

#### 2. Investments

Investments, at fair value, consist of the following:

<i>June 30</i> ,	2013	2012
Money market funds, at cost which		
approximates fair value	\$ 102,194	\$ 258,967
Other mutual funds (cost of \$660,678 and	,	
\$469,538)	649,373	474,222
Corporate bonds and U.S. Treasury notes		
(cost of \$4,254,744 and \$4,316,832)	4,145,837	4,335,549
Common stock (cost of \$2,570,909 and		
\$2,718,257)	2,733,325	2,650,104
Totals	\$7,630,729	\$7,718,842

Investment income including the return on amounts held by the Foundation (see Notes 3 and 4) consisted of the following:

	Investment Directed By			
Year ended June 30, 2013	Foundation	Organization		Total
Interest and dividends	\$ 45,690	+,	\$	310,803
Gain on investments carried at fair value	210,319	248,219		458,538
	\$ 256,009	\$ 513,332	\$	769,341
	Investment	Directed By		
Year ended June 30, 2012	Foundation	Organization		Total

	Investment	Directed By	
Year ended June 30, 2012	Foundation	Organization	Total
Interest and dividends Loss on investments carried at fair value	\$ 42,915 (111,538)	\$ 262,687 \$ (151,720)	305,602 (263,258)
	\$ (68,623)	\$ 110,967 \$	42,344

### 3. Endowment Funds

The Organization's endowments are invested with the Community Foundation of Greater Greensboro, Inc. (see Note 4) or in managed accounts with other trustees at the discretion of the Board of Directors. Its endowments include both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. Net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

### **Notes to Financial Statements**

# 3. Endowment Funds (Continued)

The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date absent explicit donor stipulations to the contrary. The Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the donor gift instrument at the time the accumulation is added to the fund. The fair value of assets associated with individual donor-restricted endowment funds may fall below the level classified as permanently restricted. Deficiencies of this nature that are reported in unrestricted net assets amounted to \$0 as of June 30, 2013 and 2012. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Board of Directors in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Organization annually determines an endowment payout percentage based upon a spending policy that considers both the needs of the Organization in carrying out its charitable purposes and the objective to maintain the purchasing power of the endowment assets held in perpetuity. This payout percentage is then applied to the average fair values of the endowment funds over the preceding twelve quarters to determine the endowment distributions to be received by the Organization. A distribution of 4.25% was received for 2013 and 2012.

### **Notes to Financial Statements**

# 3. Endowment Funds (Continued)

At June 30, 2013, endowment net assets by type of fund comprised:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds Donor-restricted	\$ 292,728	\$ -	\$ -	\$ 292,728
endowment funds	-	943,156	1,006,031	1,949,187
	\$ 292,728	\$ 943,156	\$ 1,006,031	\$ 2,241,915

The following summarizes changes in endowment net assets for the year ended June 30, 2013:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets,				_
beginning of year	\$ 266,807	\$ 788,451	\$ 1,006,031	\$ 2,061,289
Investment return:				
Investment income	6,138	42,135	-	48,273
Net change in value				
(realized and	20.507	104.040		212.255
unrealized)	28,507	184,848	-	213,355
Total investment return	34,645	226,983	-	261,628
Appropriation of				
endowment assets	(8,724)	(72,278)		(81,002)
Endowment net				
assets, end of year	\$ 292,728	\$ 943,156	\$ 1,006,031	\$ 2,241,915

### **Notes to Financial Statements**

# 3. Endowment Funds (Concluded)

At June 30, 2012, endowment net assets by type of fund comprised:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds Donor-restricted	\$ 266,807	\$ -	\$ -	\$ 266,807
endowment funds	-	788,451	1,006,031	1,794,482
	\$ 266,807	\$ 788,451	\$ 1,006,031	\$ 2,061,289

The following summarizes changes in endowment net assets for the year ended June 30, 2012:

	Inrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets,				
beginning of year	\$ 282,680	\$ 919.659	\$ 1.006.031	\$ 2.208.370
Investment return:	+,	+,	, -,,,,,,,	+ -,,
Investment income	5,703	38,910	-	44,613
Net change in value				
(realized and				
unrealized)	(14,584)	(99,431)	-	(114,015)
Total investment return	(8,881)	(60,521)	-	(69,402)
Contributions and transfers in	85	_	_	85
Appropriation of				
endowment assets	(7,077)	(70,687)	-	(77,764)
Endowment net				
assets, end of year	\$ 266,807	\$ 788,451	\$ 1,006,031	\$ 2,061,289

The following endowment funds are categorized as temporarily restricted:

June 30,	2013	2012
Neil Belenky Endowment	\$ 257,309	\$ 236,509
Growth in donor-restricted funds	685,847	551,942
	\$ 943,156	\$ 788,451

### **Notes to Financial Statements**

# 4. Beneficial Interest in Foundation Assets

The Organization is the beneficial owner of certain funds invested with the Community Foundation of Greater Greensboro, Inc. The beneficial interest is valued at the estimated fair value of the underlying assets held by the Foundation and was \$2,152,065 and \$1,975,938 at June 30, 2013 and 2012.

# 5. Land, Buildings and Equipment

Land, buildings and equipment consist of the following:

June 30,	2013	2012
Land and improvements	\$ 220,812	\$ 220,812
Buildings and improvements	1,192,535	1,192,535
Furniture and equipment	665,051	642,369
	2,078,398	2,055,716
Less accumulated depreciation	1,159,512	1,100,164
Land, buildings and equipment, net	\$ 918,886	\$ 955,552

### 6. Restricted Net Assets

Temporarily restricted net assets consist of or are available for the following purposes:

June 30,	2013		2012
Growth in donor-restricted endowment funds	\$ 685,847	\$	553,770
Contributions received for next year's	,		
campaign (net of designations and			
allowances)	421,284		455,826
Thriving at Three Educational Grant	404,496		354,543
Neil Belenky Endowment	257,309		236,509
Mentoring Initiative	222,275		155,834
Access to Healthcare Grant	20,000		-
Latino Professional Forum	10,849		10,849
211 Expansion Plan	8,738		18,524
Meaningful Meals Project	5,486		-
Legacy Society Growth and Development	-		51,719
Women's Resource Center	-		20,000
Other	5,842		2,030
	\$ 2,042,126	\$ 1	1,859,604

### **Notes to Financial Statements**

# 6. Restricted Net Assets (Concluded)

Permanently restricted net assets consist of or are available for the following purposes:

<i>June 30,</i>		2013		2012
Joseph Bryan Endowment	\$	500,000	\$	500,000
Herman Cone Endowment		408,602		408,602
Jeanette Cone Trust		50,000		50,000
Lawrence Cohen Emergency Fund		47,429		47,429
	<b>\$</b> 1	1,006,031	\$ 1	1,006,031

### 7. Retirement Plan

The Organization sponsors a 403(b) Thrift Plan to which it contributes 3% of compensation, plus the lesser of 50% of the employee's contribution or 3% of compensation. Retirement plan contributions were approximately \$42,000 and \$52,000 during 2013 and 2012.